Sorrento Saints Netball Club Inc

# POLICIES & PROCEDURES

Updated: November 2026

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## 1. About Sorrento Saints Netball Club

**Misson:**

a) Sorrento Saints Netball Club's mission is to develop their athletes and club officials in a fun, supportive and nurturing environment. We encourage development and success whilst creating friendships through club morale and a lifelong love of netball.

**Values:**

RESPECT – We show respect for our teammates, coaches, officials, opponents, and supporters at all times. We honour the spirit of the game by playing fair and treating everyone with dignity on and off the court.

COMMIT – We give our best effort at every training session, game and events. We commit to our club, our team, our role and our shared goals, showing up prepared, to lead by example and don't give up.

DEVELOP – Grow and develop as netballers, teammates and people. We create opportunities, build knowledge of the game, build resilience, and rise to the challenge by embracing feedback, supporting each other's growth, and striving to continuously improve.

## 2. Purpose of Policies

a) The purpose of this Policy and Procedures document is to provide clear guidance on the expectations, responsibilities and standards that support the safe, fair and effective operation of Sorrento Saints Netball Club.
b) They aim to ensure consistency in decision making, promote a positive and inclusive environment, and protect the wellbeing of all members, including players, coaches, officials, volunteers and families.
c) Key objectives include:
    - **Promote Safety and Wellbeing:** Ensure the physical and emotional safety of players, coaches, officials and spectators.
    - **Establish Standards of Behaviour:** Define expected conduct, such as respect, sportsmanship and inclusivity, helping prevent issues such as bullying and discrimination.
    - **Ensure Fair Play:** Support fairness and integrity in competition through clear rules and disciplinary procedures.
    - **Clarify Rules and Responsibilities:** Outline the duties of players, coaches, volunteers and committee members to prevent confusion and promote accountability.
    - **Support Effective Management:** Provide guidelines for club operations, including finance, equipment use and player management.
    - **Compliance with Regulations:** Ensure the club meets legal and governing body requirements, such as safeguarding and insurance.
    - **Dispute Resolution:** Offer procedures for handling complaints and resolving conflicts constructively and fairly.

d) All members are expected to understand and follow these policies to contribute to a strong and supportive netball community.

## 3. Governance

a) These policies and procedures are to be read in conjunction with:
- Sorrento Saints Constitution;
- the Association Constitution and Policies and Procedures in which Sorrento Saints Netball Club is affiliated with;
- Netball WA Policies and Procedures; and
- Netball Australia Policies and Procedures.

## 4. Sorrento Saints Code of Conduct

### 4.1 Guidelines

Sorrento Saints Netball Club is committed to providing a safe, inclusive and respectful environment for all participants. The Code of Conduct outlines the expected behaviours of players, parents and spectators, coaches and officials to ensure fairness, integrity and enjoyment of the game.

All members of the club are expected to uphold the values of **respect, commitment and development** by acting responsibly, displaying good sportsmanship, and supporting the wellbeing of others both on and off the court.

Adhering to this Code is essential to maintaining a positive club culture and fostering a community where everyone can thrive.

### 4.2 Players Code

a) **Respect all Participants:** Treat teammates, opponents, coaches, officials and spectators with respect and courtesy at all times.
b) **Play Fair:** Compete honestly and follow the rules of the game, showing good sportsmanship whether winning or losing.
c) **Support Team Values:** Encourage your teammates and foster a positive, inclusive team environment.
d) **Accept Umpires' Decisions:** Respect all umpiring decisions and avoid arguing, questioning or showing dissent.
e) **Be Committed:** Attend all training sessions and matches unless you have a valid reason. Notify your coach in advance if you are unavailable. If you are injured, it will be expected that you will still attend training and games (however, at the discretion of the coach).
f) **Give Your Best Effort:** Always try your hardest, regardless of the score or opposition.
g) **Stay Safe and Fit:** Look after your physical health, wear appropriate gear and report injuries promptly. Training or playing under the influence of alcohol or illicit substances is not permitted.

h) **Communicate Appropriately:** Use positive language. No swearing, teasing, or bullying will be tolerated on or off the court.
i) **Be a Role Model:** Represent your team and club with pride and integrity, on and off the court.

### 4.3 Parent and Spectator Code

a) **Encourage, Don't Coach:** Support players positively, but leave the coaching to the team officials.
b) **Respect Umpires and Officials:** Accept all decisions without argument. Any concerns should be direct through the correct club channels.
c) **Be a Positive Role Model:** Demonstrate good sportsmanship, self-control, and respect for everyone involved in the game.
d) **Celebrate Effort and Participation:** Applaud good play from all teams, not just your own child's. Focus on effort, not just winning.
e) **Let Players Enjoy the Game:** Avoid putting pressure on players to perform or win. Netball should be fun.
f) **Use Appropriate Language and Behaviour:** No yelling, swearing, criticism, or aggressive behaviour on the sidelines – including toward umpires, players or other spectators.
g) **Support Club Values:** Uphold and promote the club's values of Respect, Commit and Develop.
h) **Promote Safety and Wellbeing:** Ensure your child attends training and games prepared and in good health. Communicate injuries or concerns to the coach.
i) **Be Responsible Around the Court:** Keep off the playing area during games and avoid distracting players or officials.

### 4.4 Coaches Code

a) **Lead by Example:** Demonstrate respectful, fair, and positive behaviour at all times. Be a role model in language, attitude and conduct.
b) **Prioritise Player Wellbeing:** Create a safe, inclusive and supportive environment where all players feel valued, respected and encouraged.
c) **Promote Fair Play:** Teach and uphold the rules of the game. Encourage good sportsmanship, teamwork, and respect for opponents and officials.
d) **Develop All Players:** Provide equal opportunity for skill development, regardless of ability. Focus on long-term growth over short-term results.
e) **Be Organised and Prepared:** Plan and deliver structured training sessions. Be punctual, clear and consistent in expectations.
f) **Communicate Respectfully:** Use positive, constructive feedback. Engage with players, parents and officials calmly and professionally.
g) **Encourage Enjoyment and Effort:** Foster a love of the game by making sessions fun, challenging and rewarding. Celebrate effort and improvement.
h) **Continually Improve:** Seek opportunities for coaching development and stay informed on best practices and game rules.

i) **Act with Integrity:** Avoid any behaviour that may be perceived as inappropriate, unfair or discriminatory. Always maintain appropriate boundaries.
j) **Support Club Values and Policies:** Uphold the club's values of Respect, Commit and Develop. Follow all club guidelines, child safety standards and competition rules.

### 4.5 Discrimination, Harassment and Bullying

a) Sorrento Saints is committed to providing a safe, respectful and inclusive environment for all participants. We have a zero tolerance for any form of discrimination, harassment or bullying – whether verbal, physical, emotional or online.
b) All members of the club – players, coaches, officials, volunteers and spectators – are expected to treat others with dignity, regardless of age, gender, race, cultural background, ability, sexual orientation or personal beliefs.
c) Disrespectful behaviour, including exclusion, intimidation or unwelcome comments or conduct will not be tolerated and may result in disciplinary action in accordance with the club and governing body policies.
d) We encourage anyone who experiences or witnesses such behavior to report it to the Club President, a Management Committee Member or trusted club official. All reports will be taken seriously and handled confidentially and respectfully.
e) Together, we are responsible for creating a positive and inclusive netball community where everyone feels safe, valued and supported.

### 4.6 Equal Opportunities

a) Sorrento Saints is committed to providing equal opportunities for all members, regardless of age, gender, race, cultural background, ability, religion, sexual orientation or socioeconomic status.
b) We aim to create a welcoming and inclusive environment where everyone has fair access to participate, develop, and contribute to the club – whether as a player, coach, volunteer or official. Team selection, training, and leadership opportunities are based on merit, effort, and commitment.

## 5 Protection of Children

### 5.1 Child Protection

a) Sorrento Saints is committed to safeguarding the health, safety, and wellbeing of all children and young people involved in our programs. We believe that every child has the right to participate in netball in a safe, supportive and inclusive environment, free from harm, abuse or neglect.
b) Sorrento Saints uphold and enforce the standards outlined in the relevant ***Child Safety Standards, Working with Children Legislation*** and ***Netball Australia's Member Protection Policy.***

c) All coaches, officials and volunteers working with children must hold a valid **Working with Children Check (WWCC)** and follow our club's child safety procedures.

### 5.2 Working with Children Check (WWCC)

a) In accordance with the Government of Western Australia, volunteers who are involved or come in contact with children require a WWCC.
b) Sorrento Saints require all Committee Members, Coaches, Assistant Coaches and Umpires (over the age of 18), who do not have a child in the club under the age of 18 to have a WWCC.
c) WWCC exempts those who have a child under the age of 18 playing in the club.
d) A copy of the WWCC Card is to be provided to the Club Secretary prior to the commencement of the season (first training session). If you have submitted an application and are still awaiting a copy of your WWCC Card, a copy of the submission receipt is to be provided in the interim.
e) Volunteers that are required to hold a WWCC as part of their role within the club are able to claim the cost from the club by emailing the submission receipt to the Treasurer.

### 5.3 Court Orders & Restraining Orders

a) Any current court orders, restraining orders, or intervention orders that impact participation, attendance or interaction at club activities must be disclosed in confidence to the Club President.
b) The information is treated with strict confidentiality and is used solely to ensure the safety, legal compliance, and wellbeing of all members. Where necessary, the club will work with the individuals involved to implement reasonable measures to support compliance with legal obligations while maintaining a safe and inclusive environment.
c) Failure to disclose relevant legal orders that impact safety or attendance may result in review of membership in accordance with club policy and governing body regulations.

### 5.4 Social Media and Cyber Safety

a) All members – players, parents, coaches, and volunteers – are expected to use social and digital media responsibly and respectfully. The following standards apply:

- All online communication must reflect the club's values.
- Bullying, harassment or discrimination via digital platforms (including messaging apps, group chats and social media) will not be tolerated.
- Players and families must not post images, videos or information about others without their consent.
- Negative comments about teammates, coaches, officials, or opposition teams are strictly prohibited.

- Junior players should be supervised in their online activity relating to the club, with parent support encouraged.

b) Breaches of this policy may result in disciplinary action in accordance with the club's Constitution.
c) Sorrento Saints encourages members to report any concerns about cyber safety or inappropriate online behaviour to the Club President.

### 5.5 Videoing and Photography

a) All players are asked to provide photography consent during the registration process, which will then be provided to the Association during registration of the team. If you wish to change your consent through the season, ensure you notify the Club Registrar at the earliest convenience so the Association can be notified.
b) Anyone wishing to video or take photos during games must ensure you check the scorecard before the game. If there is a red dot on the scorecard, all video or photo is prohibited during the game.
c) When using photos of Sorrento Saints Members in a public forum, Sorrento Saints will protect member privacy and not disclose any personal details such as full name, residential address, email address or telephone number.

## 6 Confidentiality Statement

a) Sorrento Saints is committed to protecting the privacy and confidentiality of all members, including players, coaches, officials and volunteers. Any personal information, health details, or sensitive matters shared with the club will be treated with the utmost discretion and only used for legitimate purposes.

b) All committee members, team officials and volunteers are expected to respect and uphold confidentiality in relation to:
    - Player and family contact or health information
    - Team selection discussion and feedback
    - Incident reports, complaints, or disciplinary matters
    - Legal or welfare-related concerns

c) Information will only be shared with authorised individuals when necessary and in line with privacy laws, child safety obligations and/or club policies.
d) Breaches of confidentiality may result in disciplinary action.

## 7 Coaches

### 7.1 Role

a) Coaches play a vital role in the success of and culture of a netball club. They are responsible for guiding players' skill development, fostering teamwork, and promoting the club values of Respect, Commit and Develop. Coaches

not only teach the rules and techniques of the game, but also help shape the personal growth, confidence and sportsmanship of players.

### 7.2 Application and Selection

a) Individuals interested in coaching at the club are invited to register their interest by emailing the Club President and the Coaches Coordinator.
b) The Management Committee will review and appoint coaches based on the individual's experience and qualifications, the needs of each team and the best interests of the players and the club.

### 7.3 Development and Accreditation

a) All coaches at Sorrento Saints, including Assistants and Apprentices, must participate in Coach Development and be working towards Netball Australia accreditations.
b) All coaches are expected to have completed compulsory coach development sessions as specified by the club during the season. Required development for all coaches includes:

- WDNA Beginning Coaches Course – non-accredited coaches must attend this only once
- Sorrento Saints Coach Meetings and Development Sessions as scheduled
- Netball Australia Foundation Coaching Course – online accreditation
- Netball Australia Selectors Course – online accreditation

c) Refer to the Netball Australia Online Learning Portal for courses, accreditations and your personal development records.
d) Further development for coaches includes further Netball Australia accreditations (Development, Intermediate etc.) as well as on court coach upskilling sessions offered by Netball WA, WDNA and other affiliated bodies. Details of available sessions are available on the Netball WA website, WDNA website and will be shared with coaches via the Coach Coordinator.
e) Upon prior endorsement from the Club Committee, which will be confirmed by the Coaches Coordinator, Coaches are able to claim the cost of any approved course or session they attend as part of their development from the club by emailing the receipt and proof of completion to the Treasurer after the course has been completed.

## 8 Team Managers

a) The Team Manager is a key support role that ensures the smooth operation of the team off the court. Acting as the central point of contact between coaches, players, parents

and the club, the Team Manager is responsible for coordinating logistics, managing communication and supporting the welfare and organization of the team.

b) All teams will have to provide a Team Manager.
c) Team Managers will be selected or co-opted by the team coach in consultation with the team players. Once a Team Manager has been selected, the Team Coach must notify the Manager Coordinator.
d) Team Managers are provided with the standard game day bag at the start of each season.
e) Full Team Manager's duties will be as per the Manager's Handbook.

## 9 Volunteering Policy

a) Sorrento Saints is a club run by volunteers and is a community-based club. We encourage all members, including family members, to actively contribute through volunteering throughout the season, recognising that our success and positive environment rely on the shared support and participation everyone.
b) All registered players 16 years and older are required to give back to Sorrento Saints by volunteering their time to perform club duties at least once during the current season.
c) Sorrento Saints will inform members of the variety of opportunities for players to give back throughout the year.
d) Lack of volunteering will be considered during the grading process in future seasons and may affect future membership.

## 10 Umpires

### 10.1 Application and Selection

a) Members or Future Members who wish to register as a club umpire at Sorrento Saints can do so by emailing the Umpire Coordinator.
b) Umpires may apply to umpire with any level of prior experience. Umpires with no prior umpiring experience will be selected based on their competency to umpire and readiness to undertake umpire development workshops.
c) All club umpires are required to complete the Rules of Netball Theory Exam via the Netball Australia website.
d) Where Sorrento Saints are required to supply umpires, umpires will be allocated to games based on competency and performance deemed suitable by the Umpire Coordinator.

### 10.2 Uniform

a) All umpires are required to wear a white shirt and white skirt. A black skirt, shorts or pants can be worn, however this is not preferable.
b) Sorrento Saints may provide the option of a Sorrento Saints umpiring top for regular club umpires.
c) Umpires are not permitted to wear a white shirt over the top of the club uniform (i.e. club dress) as per WDNA's Policies and Procedures.

d) Failing to wear the umpire uniform may result in a financial fine deemed appropriate by the Sorrento Saints Umpire Coordinator or the Committee, or the Association Umpire Development Officer at WDNA.

### 10.3 Development

a) Opportunities for development will be communicated by the Umpire Coordinator throughout the season.
b) Opportunities may include, but are not limited to, WDNA Training Programs, information workshops and practical experience including scratch matches that can occur outside of game days (e.g. grading, training, etc.).
c) As agreed by the Committee, Sorrento Saints may pay for umpiring accreditations, courses and skills sessions. Please email your request for reimbursement to the Umpiring Coordinator with the receipt and proof of completion after the course has been completed.

### 10.4 Payment

a) Umpires will be paid as per their badge level at each game at the discretion of the Association.
b) Club umpires will be paid in a timely manner, which will be discussed before the commencement of a rostered game.
c) Payment will be made either by cash or via bank transfer, at the discretion of the Umpire Coordinator and the Treasurer.

### 10.5 Player Umpiring

a) There may be a requirement for registered players to umpire throughout the season. This will be determined by the requirement of club umpires required to be provided as guided by WDNA and the number of club umpires.
b) Player-Umpires will be allocated games based on the level of competency and performance deemed suitable by the Umpire Coordinator.
c) A Player-Umpire must wear a white top, and it is deemed appropriate to wear black bottoms (shorts, skirts, pants). Sorrento Saints will not provide club umpires tops for Player-Umpires.
d) Player-Umpires are expected to uphold all club policies by umpiring with professionalism, maintaining an unbiased approach, and demonstrating fairness and integrity in the true spirit of netball.

## 11 Registration and Payment of Fees

### 11.1 Process

a) Registrations will open ahead of each season as determined by the Management Committee. Dates will be promoted via the club's website, social media and via email.
b) Siblings and children of existing Saints Members are eligible to register in the 12&U competition.

c) Players must complete the online registration through PlayHQ, which includes personal details, medical information and consent.
d) The following players will be required to register through the Expression of Interest (EoI) process:
    a. New members
    b. Previous Saints Members who did not play in the immediately preceding Winter Season (new players who played Spring
    c. Players who have participated with Saints in a Spring season, but have not previously played a Winter Season with Saints
    d. Siblings of Saints members seeking to register in an age group other that 12&U
e) Participating in Spring season does not provide automatic eligibility or priority for the following Winter season. These players will be considered through the EoI process alongside other eligible players.
f) Participation in the EoI process does not guarantee placement ina team or registration with the club.
g) Part payment of the registration fee is required to secure a place, both for returning members and new members expressing their interest in Sorrento Saints. This fee is subject to change each year as determined by the Management Committee and will take into consideration affiliation fee increases, cost of living and other external factors.
h) Once a place is to be offered, communication regarding the remainder of the registration fee (which includes affiliation fees) will be sent via email and must be fully paid by a date which is determined by the Management Committee, in line with the affiliated association registration process.

**11.2 KidSport Funding**

a) KidSport enables eligible Western Australian children between the ages of 5 and 18 to participate in community sport and recreation by offering them financial assistance towards club fees.
b) KidSport can be applied for by using the following link.
c) Once the application is approved, the unique code/voucher must be provided to the Club to register.

**11.3 Club Fines**

a) Any member who incurs a fine will be deemed unfinancial until the fine has been paid in full.

**11.4 Refunds**

a) Any members wishing to transfer or withdraw from Sorrento Saints should do so at their earliest convenience and in writing to the Club President and Coaches Coordinator.
b) If a player withdraws, the registration fee will be retained by the Club at the Committee's discretion.

c) Request for refunds must be in writing and include the following information:

1. Players Full Name
2. Age Group and Team Number (if known)
3. Reason for withdrawal
4. Professional letter of reason (e.g. doctors note, high education acceptance letter)
5. Banking account details to facilitate a refund.

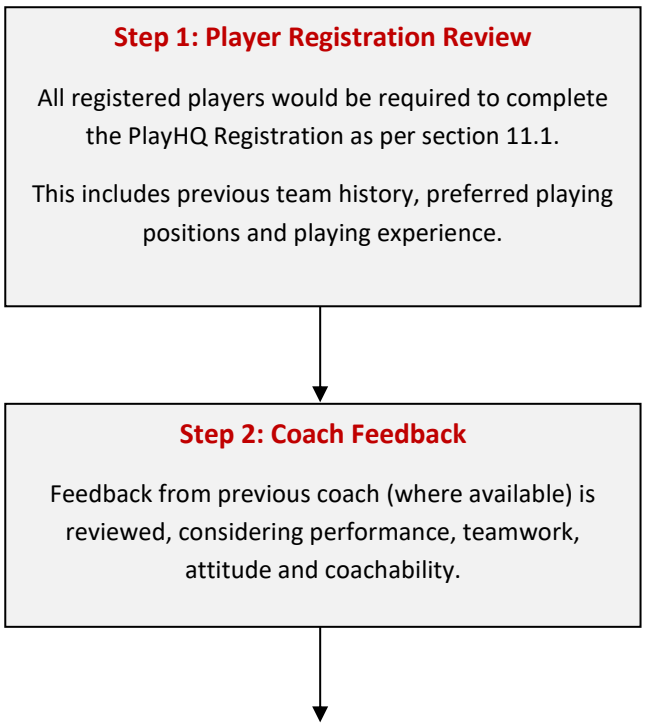
d) All refund requests will be reviewed and decided on by the current Committee at the next committee meeting following receipt of the request. The outcome will be provided by the Club Secretary, or a nominated member of the Management Committee.

## 12 Player and Team Selections

### 12.1 Grading Process and Team Selection

a) Grading is undertaken to place players into teams that best reflect their skill level, experience and potential, whilst also considering team balance, positions and development opportunities. The process is designed to be fair, transparent, and in the best interests of the players and the club. The process is split into two phases as detailed below:

**Phase 1: Initial Paper Grading**



### Step 3: Preliminary Team Lists Created

A grading panel as per section 12.1, develop draft team groupings based on registration information. These draft lists will not be shared broader than the grading committee.

## Phase 2: On-Court Grading

### Step 1: Grading Sessions Scheduled

Players are invited to attend a minimum of two on-court grading sessions, where they are assessed in game-like conditions across a range of positions.

### Step 2: Assessment Criteria

Players are observed by the grading committee as well as experienced coaches, using a set criterion that includes:

- Ball handling and passing skills
- Footwork and fitness
- Speed and agility
- Game awareness and decision-making
- Court specific skills (e.g. attacking skills, defending skills, shooting style & accuracy)
- Position versatility
- Team play, attitude and communication
- Modelling Sorrento Saints values

### Step 3: Rotation Across Position

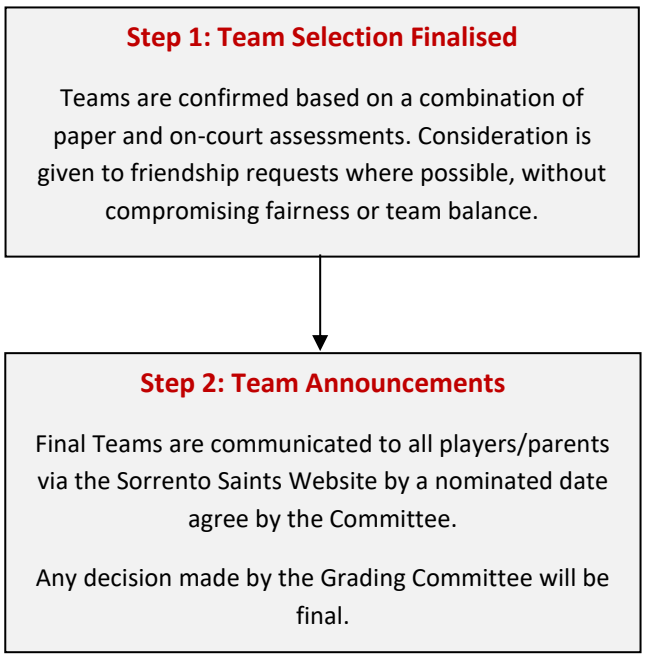
Players will rotate through multiple positions during grading to ensure balanced assessment and positional suitability.

Players may be asked to play in a position that is not their preference to aid in the grading process. These

### Step 4: Grading Committee Deliberation

The Grading Committee meets after each session to review notes and adjust teams based on on-court performance and team needs.

**Phase 3: Finalisation and Communication**




### 12.2 The Grading Committee

a) The Grading Committee is comprised of the Club President, the Coach Coordinator and at least one other Saints Member as requested by the President and Coach Coordiantor.
b) Graders are chosen by the Grading Committee at the beginning of the year and usually consist of experienced open players, coaches and other officials from Sorrento Saints.
c) The Grading Committee, where possible, will call on independent graders. These individuals will be sourced from other clubs or Associations to assist with the team selection process.

### 12.3 Grading Uniform & Leg Numbers

a) To ensure fairness and mitigate unconscious biases during the grading process, all registered players are required to wear a white top and black bottoms with no representative or club-specific apparel during grading sessions.
b) Each player will be assigned a random leg number for all grading sessions. This number is used solely for identification by grading officials and does not reflect prior team placement, skill level or experience.
c) This approach ensures that grades assess players based on performance, skill and teamwork during on court play. By removing identifying features, the club promotes an objective and inclusive grading process for all players.
d) Leg Numbers will be published on the Sorrento Saints website and will be communicated of the release date agreed upon by the Management Committee.

### 12.4 Withdrawal Requests

a) All withdrawals must be submitted in writing to the President and Coaches Coordinator in line with Section 10.d.

## 13 Training

### 13.1 Training Sessions

a) Training is held on Tuesdays at the Association Courts. Court allocation and training times will be communicated by the Team Coach as soon as possible after Team Announcements.
b) Training will occur every week during the season unless notified via the Team Coach.
c) All coaches are required to keep a player training attendance.
d) Coaches may cancel training sessions upon liaison with the Coach Coordinator due to low numbers. If a Coach is absent, there will be a requirement to either join another team's training session or a substitution coach may be appointed.

### 13.2 Absences from Training

a) Any player absent from training will encounter a half game penalty, at a date/time of the Team Coach's coaching and does not count towards the official season rotation.
b) Repeated absences without sufficient reason and notice may result in a meeting with the Club President.
c) Absences from training will be considered during the grading process in future seasons and may affect membership attendance.

### 13.3 Training Equipment

a) Sorrento Saints will provide Training Equipment Bags for the coach.

### 13.4 Bad Weather

a) Training still goes ahead if it is raining. In the event of lightning or severe weather warnings, the Club will make a decision as to whether to cancel all training.
b) Communication regarding the cancellation of training due to severe weather will be communicated via the team coach.

### 13.5 Collection of a Minor from Training

a) Parents/Guardians must collect any member aged under 18 years from within the gates of the netball courts.

b) To ensure member safety, players aged under 18 years will not be permitted to wait outside the gates of the netball courts or in the car park for their parents/guardians.
c) Coaches will remain with the players until all players have been collected.

## 14 Game Day Management

### 14.1 Court Time and Rotations

a) All players will be given a fair share of court time over the course of the season, taking into account attendance, attitude, effort and team needs. This excludes finals.
b) Players who are not available for personal reasons (holidays, parties, etc.) do not have that game time made up throughout the season.
c) During finals, all fit and registered players will take the court for their team every game. Any fill-in players do not have to take the court during finals.

### 14.2 Sourcing of Players / Play Uping

a) Any teams requiring additional players must contact the Coach Coordinator who will assist in finding an appropriate player from another Saints Team for that game. No Coach should organise players nor should a player agree to playing up unless this is authorised by the Coach Coordinator.
b) The Coach Coordinator will maintain a "Playing Up Register" to ensure that a player does not play up more than twice in a season (excluding finals). All coaches must confirm any play-ups after Game Day each week at the request of the Coaching Coordinator.
c) Team Managers will ensure that the scorecard is completed with the fill-in players' details.

### 14.3 Single Game Vouchers (SGV)

a) No Team is to play a player from outside the club on a Single Game Voucher without discussing alternative options with the Coach Coordinator. The Coach Coordinator or Club President are the only members authorised to organise a SGV.

## 15 Uniforms

### 15.1 Club Uniforms

a) All players are required to wear the Sorrento Saints approved uniform. If the club uniform has been ordered by has not yet arrived, players must wear a plain black skirt or shorts and a plain white T-shirt.
b) Sorrento Saints uniforms can be changed at the discretion of the Committee and approved at the Annual General Meeting.
c) For training sessions, all players are required to wear the Sorrento Saints Training Top and black bottoms (leggings/shorts/skirt).

d) For Game Day, the Sorrento Saints Game Day Dress must be worn at all games, along with black shorts or briefs. The Dress should be long enough to cover the shorts, and the shorts must not be seen below the hem of the dress.
e) The Game Day Dress must be of appropriate length. If a member of the Committee determines that the dress is not of an appropriate length, the Club may prevent the player from taking the court until the issue is resolved.
f) Players risk fines from WDNA if they are not in the correct playing uniform as per this policy.
g) The club may impose fines or other sanctions for players that repeatedly attend training and/or games in the incorrect uniform.

### 15.2 Jewelry

a) No jewelry including earrings/piercings or sharp adornments, including hair beads shall be worn at training or during games, with the exception of a wedding band and/or medical alert item, which must be taped or worn under a sweatband. Holes from spacers are to be taped and the spacer jewelry to be removed. (Rule 3.12 Rules of Netball 2024 Edition).
b) Players will not be allowed to participate in games until the jewelry is removed.

### 15.3 Other

a) Please refer to the Association Policies and Procedures regarding permits for clear lens glasses.

## 16 Health related

### 16.1 General

a) The health and wellbeing of all players is shared responsibility between the club, parents/guardians, and players. To support safe participation in netball, all players are expected to attend training and games in good physical health and be fit to play.
b) Sorrento Saints encourages open communication between players, families and coaches to support player welfare and prevent avoidable injuries or health risks. Any player who becomes unwell or injured during a session will be attended to promptly, and where necessary, parents/guardians will be contacted.

### 16.2 Concussion

a) Any suspected and diagnosed concussion must follow the Netball Australia Guidelines, available here:

### 16.3 Injury Management

a) Marmion Physio is our preferred and recommended Sports Physio provider if the athlete does not have a regular physio they consult.

### 16.4 Injury Reporting

a) For any injury occurring at Sorrento Saints training session, the Coach Coordinator must be notified of the incident via email, including the date, time and location of the incident, how the incident occurred, and a summary of the suspected injuries.
b) If any injury occurs during a game, an Incident Report must be completed by the onsite First Aid Clinic and handed to the Match Office as soon as possible. A copy is to be requested and passed onto the Coach Coordinator.
c) A copy of the scorecard showing player involvement is required for any claim. A doctor's referral may be required prior to any physiotherapy treatment for insurance purposes.
d) Ambulance transport is the players/parent's responsibility, and any costs are to be met by the player/parent and not Sorrento Saints.

### 16.5 Clearance and Return to Play

a) Please note that no coach is permitted to play an injured player until written clearance from a medical professional has been given to the club. Clearance must be provided to the Coach and a copy passed onto the Coach Coordinator.
b) The Coach will co-create a return to court plan with the player/parent/guardian that includes a minimum of one full training session at maximum exertion to be completed before taking the court on game day.

### 16.6 Insurance

a) Fees are paid to Netball WA including insurance cover for players, coaches, umpires and officials from non-Medicare expenses incurred as a result of an injury or received during a game or training sessions at WDNA and affiliated associations.
b) All injured players must abide by the Players Injury and Insurance Policy.
c) It is not the responsibility of the club, coach or team manager to claim insurance for a player's injury.
d) For further information, please contact the Insurance Broker for Netball WA through the Netball WA Website.

### 16.7 Alcohol and Illegal Substances

a) Sorrento Saints follows the Netball WA Health Guidelines.
b) Please refer to the Association Policies and Procedures as to whether alcohol is permitted within the relevant venue.
c) On suspicion or allegation of being under the influence of alcohol or illegal substances, the person will be asked to attend a meeting with the Club President to discuss.

### 16.8 Smoke Free

a) Sorrento Saints follows the Netball WA Health Guidelines.
b) Please refer to the Association Policies and Procedures for guidance around smoking at the venues.

c) Sorrento Saints strongly encourages no smoking or vaping at a Sorrento Saints function or event.

### 16.9 Pregnancy Policy

a) Sorrento Saints follows the Netball Australia Pregnancy in Netball Policy.